
Conflict Minerals Statement

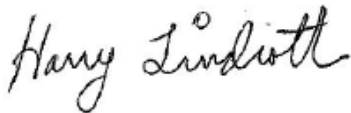
January 29, 2021

CSS (Connecticut Spring & Stamping) is committed to sourcing materials and components from companies that share our values around human rights, ethics and environmental responsibility.

CSS supports the goals and objectives of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, which aims to prevent the use of conflict minerals that directly or indirectly finance or benefit armed groups in defined conflict areas. Conflict minerals include: columbite-tantalite (coltan) (i.e. tantalum), cassiterite (i.e. tin), gold, wolframite (i.e. tungsten) or their derivatives and could expand to include any other mineral or derivatives determined by the U.S. Secretary of State to be financing conflicts. The act requires companies to perform due diligence with respect to the sourcing of conflict minerals and to file annual reports relating to use of conflict minerals.

CSS is committed to using conflict-free minerals in its products and complying with the conflict minerals legislation through performance of due diligence and reporting obligations required under the Act.

Sincerely,



Harry Lindroth
Director of Supply Chain Management
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